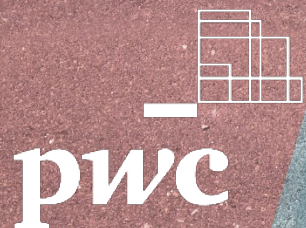


2023 Employee Financial Wellness Survey

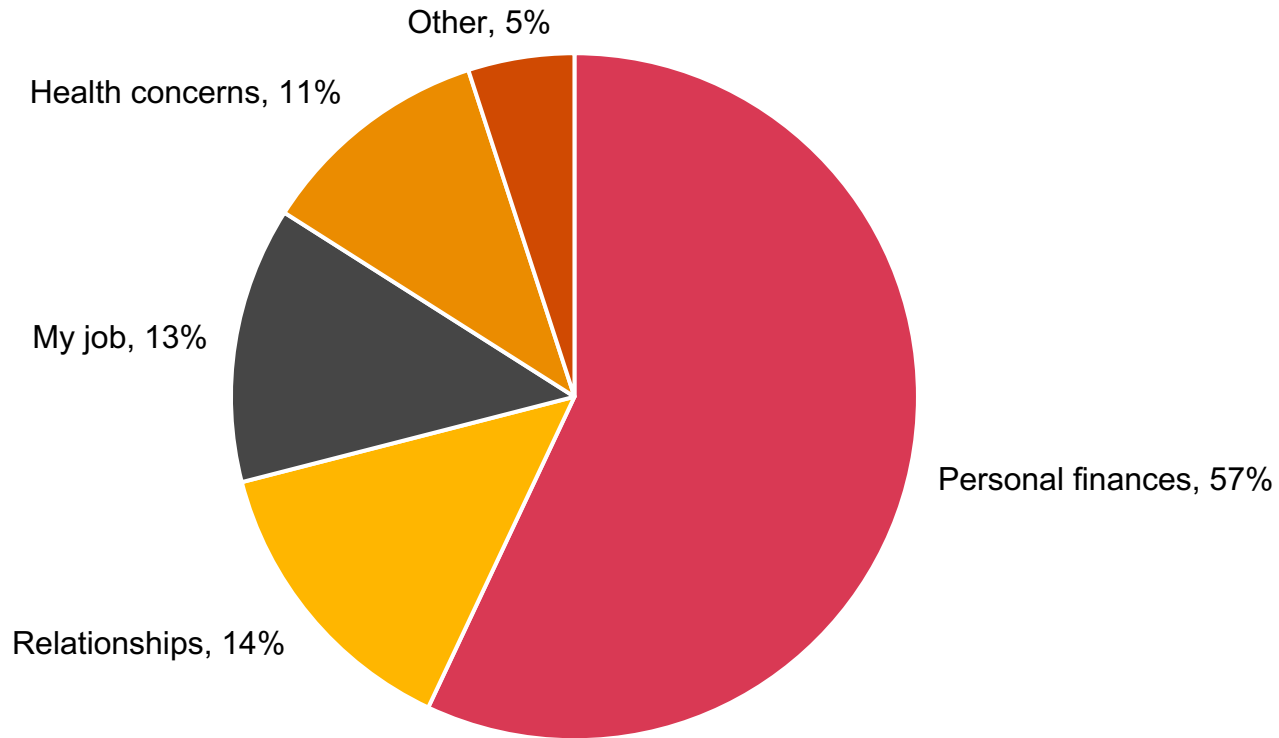
Highlights



Finances are the top life stressor

pwc.com/us/efwsurvey

Which of the following causes you the most stress?

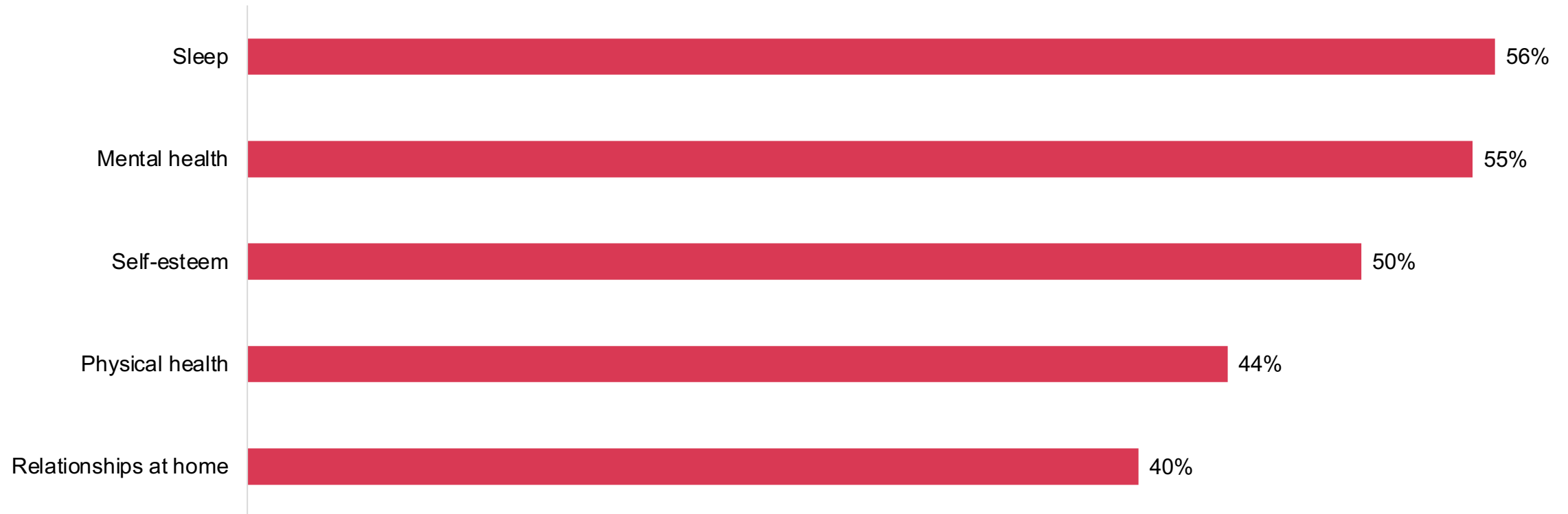


Q: Which of the following causes you the most stress?
Source: PwC's 2023 Employee Financial Wellness Survey, January 2023; base of 3,638 full-time employees

Financial stress extends beyond bank accounts to key health and wellbeing drivers

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In the past year, financial stress and money worries have had a negative impact on...



Q: In the past year, how much of a negative impact have financial stress/money worries had on...
Source: PwC's 2023 Employee Financial Wellness Survey, January 2023; base of 3,638 full-time employees

Financial stress impacts productivity, engagement, and retention

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Productivity

Financially stressed employees are nearly five times as likely to admit personal finances are a distraction at work

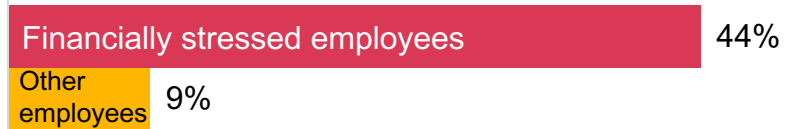
Engagement

Financially stressed employees are less engaged at work.

Retention

Financially stressed employees are twice as likely to be looking for a new job.

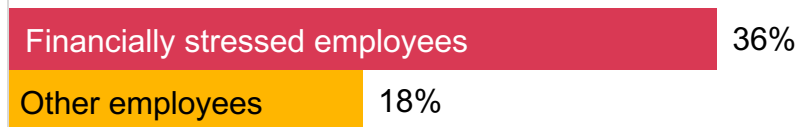
My personal finances have been a distraction at work.



I feel energized at work.



I am currently looking for a new job.

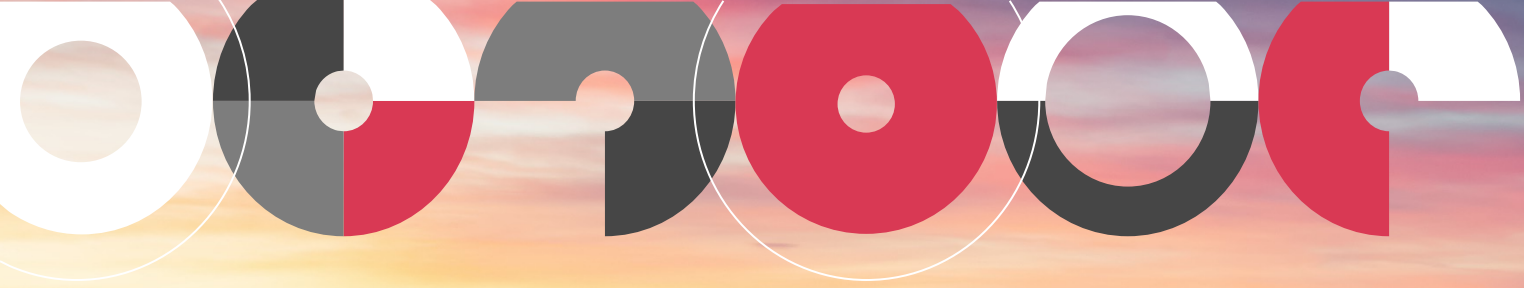


Q: Have issues with your personal finances ever been a distraction at work?

Q: To what extent do you agree with the following statements. Responses were recorded on a five-point Likert scale. Graphic displays those who answered with agree or completely agree with the indicated statement.

Q: Are you currently looking for a new job?

Source: PwC's Employee Financial Wellness Survey, January 2023; base of 2,199 full-time employees who are stressed about their finances and 1,439 who are not stressed about their finances



Thank you

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